

2020 ANNUAL REPORT



TABLE OF CONTENTS

Opening	1
Letter from the Pastor	2
Impact Snapshot	3
2019 Financial Snapshot	4
2019 Projects and Maintenance	5
Outside Financial Impact	5
VISION: Connect	6
VISION: Grow	7
VISION: Serve	8
Making an Impact	9
Impacting Our Community	9
Impacting our Community in 2020	11
Impacting Our Region	12
Impacting our Region in 2020	12
Impacting Our World	13
Uganda	13
Impacting our World in 2020	14
Student Ministries	15
Children's Ministry	16
Refuge Youth Ministry	18
Summer Camp	18
Family Ministries	19
Pastor's Notes	20
2019	20
2020	20
2019 Financials	21
2020 Budget	22
2020 Wish List	23

Opening

We are excited to share our second Annual Report with our church family. It is our goal to see a standard Annual Report and Night of Vision each year. Our church structure and leadership have always striven to share the state of our church with full transparency. As times have changed and technology has shifted, we felt this Annual Report and a Night of Vision would give more of our church family a connection with what God has done and is doing.

Let us Celebrate what God has done in our church family in 2019 and begin to anticipate with joy what God is leading us into for 2020.

CHURCH LEADERSHIP

Pastoral Staff

Lead Pastor: Joshua K. Lynn

Student Pastor: David Ray

Associate Pastor: Chantry Hagood

Worship Pastor: Halie Hagood

Deacons/Deaconess

Joey Stults

Ronnie Stidham

Greg Stidham

Josh Weatherly

Tommy Vice

Charles Stidham

Jean Stults

Mark Sutton

Outreach/Hands and Feet:

Daniel Green

Finance Committee/

Board of Directors

Joey Stults-Chairman

Josh Weatherly

Ronnie Stidham

Greg Stidham

Charles Stidham

Tommy Vice

Girly Ray McCarley

Lynn Raper

Joshua Lynn

Men

Daryl Weatherly

Women

Lisa Stidham

Because of you!

Letter from the Pastor

First I want to give God the praise for every victory, blessing, and His glory in our church, our activities, and our ministries. Beyond the blessings of God, I want to thank you for continuing to seek to Make an Impact in and out of our church. Each year we face great victories, obstacles, success in our plans, and new opportunities. In it all, you continue to press to fulfill our vision of doing the mission of God.

In 2019 we saw several areas of our vision expand and grow from our outreach ministries that reach beyond our ministries to our world mission ministries that gave us new opportunities and increased our partnerships to make an Impact beyond our walls. We took our first overseas mission trip and saw a great increase in our giving to ministries outside our local ministries. I was greatly pleased with the move of the Spirit in early 2019 and through our revival. It was also very exciting to host the 2019 Women's Conference in the spring in which we were able to minister to ladies both in our church and across the region. In all our victories, we also see the areas we need to continue to grow and improve how to fulfill our vision and God's call upon His Church.

While I have been grateful for all we have seen God do, I have been challenged by the Holy Spirit, are we doing ALL He has called us to do? Are we being the stewards He wants us to be to do ALL He has called us to do? In 2020, we must press into our vision. We must simultaneously continue to internally **Connect, Grow, and Serve** Christ within our local ministries so we can **make disciples** of those in our doors. However, we cannot lose our forward progress or pursuit to make an Impact beyond our local church.

2020 gives us a great opportunity to see God move to change lives and for us to serve Him with passion and the **power** of His Spirit!

Pastor Joshua Lynn

Impact Snapshot

Weekend Worship Averages:

1st Quarter: 131
2nd Quarter: 147
3rd Quarter: 128
4th Quarter: 121

2019 Average: 132 (-2)

Facebook Live:

39,058 Minutes Watched
29,862 3+ Second Views (+6,561)
574 Avg. Weekly Views (+125)

Website Live Stream:

132 Total Views (+54)
56 Unique Viewers (+22)
23 Watched Broadcast
7 States

Salvations:

10 Weekend Commitments (-6)
210 Franklin County Jail (+108)
10 Youth (Known) (+4)

230 Reported Salvations

Special Weekends:

Easter Attendance: 189
Super Cool Sunday: 189
Community Thanksgiving: 139
Christmas Banquet: 120



Facebook Impact:

1501 Followers (+226)
Average Reach of 731 (+225)

Membership:

2019 Total: 177
New: 6



Baptisms:

126 Franklin County Jail
4 Weekend Services

Lead Pastor's Report

Sermons: 51
Salvations: 10
Baptisms: 16 (not counting camp)

2019 Financial Snapshot

GIVING (Offering)

Tithes:	\$252,948.41
General Expenses:	\$9,324.36
Project Fund:	\$9,178.44
Hands and Feet (Outreach):	\$13,474.62
World Missions:	\$11,948.50
D.R. Mission Trip:	\$6,273.83
Camp Boothe Offering:	\$2,815.00
Other Offerings:	\$18,224.25
TOTAL GIVING:	\$324,187.41

EXPENSES

General Operating Expenses:	\$79,445.28
Hands and Feet (Outreach):	\$18,032.11
D.R. Mission Trip:	\$6,273.83
World Missions:	\$20,061.20
Project Fund:	\$9,105.08
Fall Festival:	\$1,461.27
Youth Ministry:	\$5,723.74
Children's Ministry:	\$4,501.57
Ladies Ministry:	\$4,329.24
Youth Camp Boothe:	\$4,487.12
TOTAL EXPENSES:	\$352,788.21

NOTE: A Profit and Loss Statement in the printed addendum and further details upon request from the treasure.

2019 Projects and Maintenance

Seed Fund

Pavilion Phase 1:

Began to Wrap the Beams



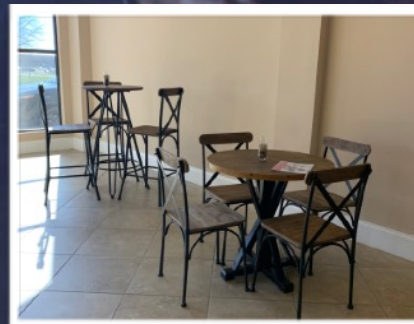
Lobby Furniture:

New Chairs, Stools, and Tables



Gym Sound System:

Bought and Installed a Gym Sound System



Outside Financial Impact

Beyond Our Church

Community/Region:

Hands & Feet:	\$18,032.11
AL State Campgrounds:	\$5,038.52

World:

D.R. Mission Trip:	\$6,273.83
World Mission Partners:	\$20,061.20
COGOP International Support:	\$27,392.58

\$76,798.24

**21.18% of
ALL Finances**

VISION: Connect

CONNECT TO CHRIST

Our greatest desire is to see everyone **CONNECT** to Know Christ in a personal relationship. Through **CONNECT** Groups we build relationships with Christ and other believers while doing life together. **CONNECT** Groups come together from rooms on campus to tables in living rooms, dinning rooms, or a restaurant.



In 2019 Connect Groups we continued doing semester groups in the spring, summer, and fall. Our summer semester held more recreational activity for our church family to build friendship as they did life together.

Connect Groups:

Spring: 4 (-3)

Summer: 8 (+2)

Fall: 8 (+1)

Unique Group Guides: 16

Fall Connect Groups:

60+ Unique Attenders

7 Connect Groups

Summer Connect Groups:

Golfing

Kayaking

Four Wheeler

Hiking

& Bible Study, Book Study; Support Group



Moving Forward to CONNECT in 2020

- To See Connect Groups As Important As Sunday Worship Time
- Continue To Grow Engagement In Number Of Worship Attenders Involved In Groups
- Add A New 'Block' (Date And Time) For Groups
- Assist Group Guides In Training And Different Formats For Groups
- **Build Deeper Relationships In Groups**

VISION: Grow

GROW STRONG IN CHRIST

We have a strong passion to see our church family **GROW** strong and mature in Christ. The **GROWth Journey** series and **GROW classes** each provides tools to assist each person and provide an opportunity to **GROW** strong and mature in Christ and with one another.



In 2019 we continued to offer the Growth Journey Connect as the foundational first step in the Growth Journey. It introduces our church family and vision as several who completed it also joined the church and have taken next steps to Serve. We also added the Growth Journey GROW in 2019.

Growth Journey: Connect

Times Offered: 2

Number Attending: 13 (+6)

New Members: 6

Growth Journey: Grow

Times Offered: 1

Grow Classes: Financial Peace

Times Offered: 1

Number Attending: 4

Ministry Mentorship Training:

Number Attending: 5

Number of Sessions: 4

Moving Forward to GROW in 2020

Growth Journey & Grow Classes

- Growth Journey: Connect (Step 1) Each Semester
- Growth Journey: Grow 2 + Times
- Growth Journey: Serve 2+ Times

Ministry Development:

- Redevelop Intern Opportunity
- Continue Mentorship Training With Lay Ministers
- Offer Leaders Training 2-4 Times In Year

VISION: Serve

SERVE OTHERS AS UNTO CHRIST

We each have unique abilities to **SERVE** others so that we can make an **IMPACT** in our Community, Region, and World as we seek to make an **IMPACT** in God's Kingdom. It is through the **IMPACT TEAMS** that each person has a place to SERVE in and out of the church with their gifts, talents, and purpose.

Our church family has always had the heart to **SERVE**. In 2018 we saw a new level of serving outside the church and in 2019 it grew even more. As we continue to reach out, we must make sure we strengthen the ministries inside the church as we continue to launch deeper into our community. In 2019 we added our VIP Greeting **IMPACT TEAM** to weekly Sunday morning worship services. In 2020, we have a few new **IMPACT TEAMS** we will be launching.



Impact Teams: 9

Sunday Teams: 6

Mid-Week Teams: 4

Non Church Service Teams: 4

People On Impact Teams:

Sunday: Aprox. 35

Mid-Week: Aprox. 20

Outside of Services: Aprox. 20

Total Unique People: 77

Moving Forward to GROW in 2020

2020 Impact Team Future

- Finalize And Implement Safety Team
- Start Community Impact Follow Up And Prayer Team
- Move To Serve One Attend One Model
- Increase Media Team
- Offer More Training For Impact Teams

Making an Impact

Our mission is greater than a single ministry or event. Jesus gave a mandate in Acts 1:8 to be 'witnesses' in their city, their region, and to the end of the world. Our call to reach beyond our doors to make an **Impact in our Community, Region, and World** continued to expand in many ways in 2019. As always some plans changed and adapted as the year went. As well, other unplanned opportunities were presented and we took the opportunity to help make an IMPACT for God.

Impacting Our Community

Local Missions: Hands and Feet

Housing and Rehab: \$3,386
CHOW Bags and Meals: \$4,785
Church Families: \$2017
Jail Ministry: \$1,490
Community Impact: \$3,083



220 Bibles Distributed

- Jail and in Community
- English and Spanish

Back to School Outreach:

- 40+ Backpacks
- 15 Kid Haircuts

Community Impact:

- 350+ Free Meals
- 55 Easter Baskets
- 50+ Family Connect Cards

Christmas Shoes For Kids:

50 Pairs of Shoes for Kids

CHOW Bag Ministry

CHOW Bags:

31 Kids a Week (Beginning of 2019 School Year)

1100+ Bags a Year

**CHOW Bags are meals and snacks that provide students in need meals in bags every weekend during school.*



Chow Thanksgiving Food:

31 Thanksgiving Bags with Extra Food

14 Families Receiving Thanksgiving Meals

CHOW Christmas Project:

20 Families (estimated)

30 Students were sponsored with Christmas Gifts.

**Each student received gifts from toys to cloths with approximately \$50-\$75 spent on each student.*

Chow Family Testimony:

"Thank ya'll for your love and kindness. You have no idea what ya'll have done for me and my son. You'll forever be in my heart and prayers. May God bless you and your families with a great Christmas. Love y'all."

Impacting our Community in 2020

Continue and Enhance

- CHOW Bags and Ministry to their Families
- Individual Needs of Church Family and Community
- Enhance Back to School Backpack Project 2020

EACH ONE REACH ONE

- Active Engagement In Winning Souls And Reaching Lost People
- Training For Personal Evangelism

School Outreach

- Donate Backpacks With School Supplies For Students And Other Back To School Needs.
- Work With School Staff To Help Other Needs For Students.

Serve Days

- Church Wide Serve Days
- Continue Community Impact Outreach's in our community.
- Meeting physical needs both in the church family and our community.

Vision of New Nursing Home Ministry- Need a Leader

- Monthly Visits
- Possible weekdays
- Possibly Singing, devotion and Games

THANK YOU

- For 2019 In Your Giving And Serving.
- For Having A Heart To Impact More Lives In 2019!

Impacting Our Region

Hurricane Relief Trip (2nd Trip)

- Assisted a St. Andrews COGOP in Panama City
- 7 Person team for 3 Days
- Installed Metal Roof on the Parsonage



Franklin County Jail Ministry

- 218 Salvations in 2019
- 101 Water Baptisms
- 220 Bibles given (36 Spanish)

Christmas Gift Packages 2019:

100 Packages for Male Inmates
\$15 Per Inmate- \$1500 Total
13 Items: toiletries, envelope and a Bible.

Impacting our Region in 2020

Jail Ministry Expansion:

- Begin to Stream Sunday Service Weekly-Pending Approval
- Set it up as a church campus

Community Impact in Region

- Evangelism Event/Service
- Small Groups follow up
- Impacting other areas in our region: Russellville, and more.
- **NEED FOLLOW AND PRAYER TEAM**

Impacting Our World

Dominican Republic

Dominican Republic Church Project Given

- \$8,554.37 Given to the Project
- Complete Building of Wall
- Temporary 1/2 Roof Installed



First Overseas Mission Trip

- **10 Person Team**
- 7 Day Trip
- Worked on building by laying blocks; participated in services and outreaches

Uganda

Children's Orphanage

- Seen God Help Purchase Land And Building (The Harts)
- Setting Up Of Orphanage Legally
- Supported Bro. Ray Hart In Trip
- **32 Kids**



Impacting our World in 2020

Dominican Republic 2020

- Help Raise \$50,000 to Pour Concrete Roof
- Plan a Mission Trip
- Continue to Partner to Finish the Church



Uganda Children's Orphanage

- Build Water Storage
- Clean Water Filter
- Solar Lighting And Power
- Clothing And Shoes
- All Children Enrolled In School, Supplies
- Authentication Of Each Orphan
- Continued Monthly Supporters (Aprox. 17 At The End Of 2019)



Student Ministries

Wow, 2020! This year is already off to a running start! As we look ahead we must not forget to give thanks for all that God has done. 2019 was a year full of incredible ministry opportunities and healthy growth. From mission trips to weekly services God has used, and will continue to use, every detail to help us grow to maturity in Christ. As we grow in Him we will be able to fulfill our purpose and accomplish every good work that He has prepared in advance for us.

As we move into 2020, I have an expectancy in my heart. We have only seen the “tip of the iceberg” of what God will do in and through us. I am believing for revival! As I have shared in our youth services this past month, I believe God is calling us to expect more and to give more. Faith should rise up within us for what He is going to do. Also, if we are



going to experience what we never have before, we are going to have to give more of ourselves than we ever have. As we do, I believe we will experience God personally and corporately in a way that we are filled with the Holy Spirit and empowered to make an impact. I want us, this year, to see people who do not have a personal relationship with Jesus come to know Him. And I want them to not only know Christ on a surface level but, as we walk with them through a process of discipleship, for them to grow in a powerful relationship with Him.



This vision is not just for us as adults but it is the vision for our student ministries. All ministries of Community Church exist to CONNECT people to Christ, to help all of us GROW spiritually strong in Christ, and to SERVE Christ to impact our community, region, and world. In our student ministries we aim to accomplish this by intentionally meeting needs in three ways:

- Provide fun and safe environments for our students.
- Enable students to build healthy relationships with peers and leadership.
- Empower students to grow in a personal relationship with Jesus Christ.

Community Church, Amy and I are honored to serve you and to serve alongside you. We consider it a privilege to invest into the lives of our students. God has entrusted us with young men and women that can and will change the world. I believe the best is yet to come. However, our students are not only the church of the future, they are the church of today! What will we as a church do with the opportunities God has given us to invest in them?

May we CONNECT, GROW, & SERVE together to make an IMPACT for the Kingdom of God!

In Christ- Pastor David and Amy Ray

Children's Ministry

3 Main Groups:

- Kids Treehouse Ministry (1st-6th Grade)
- Sprouts (3Yr – Kindergarten)
- Nursery (0-2)

In Children's Ministry we learn Biblical truths through age-appropriate activities like stories, crafts, videos, songs and memory verses. The curriculum we use focuses on student interaction and helps us communicate the same Biblical principles to multiple age groups in both large and small group formats.

Special Events

In addition to our weekly meetings, we had several special events like Super Cool Sunday (back to school party) and our 50's at the Hop Fall Festival. These events were a huge success not only in providing an awesome experience for our children but in showing our community the love of Jesus through the love of our church. Also in July, we had an amazing time with a large group of kids and adults at the Birmingham Zoo. For the last two years, the zoo trip has been a huge success and we plan to do it again this summer!

Meeting Times:


Sunday AM:

Each Group

Wednesday Night:

KTM (1st -6th grade)

Bible Memory Club (3yr – Kindergarten)



Super Cool Sunday: 189



"At The Hop" Fall Fest: 500

Check-In System

One of the ways that we provide a safe environment for our children is with our check-in process. Currently, on Sunday mornings parents sign their children in and out of the Nursery and Sprouts class while KTM parents check their children in electronically and receive a security tag for check out. In the next few weeks, we plan to implement this electronic process for all areas. We will have a centralized check in station near the main lobby. There are multiple benefits to this new system but as with any new process, it will take some getting used to. We appreciate your patience as we work to improve.

Volunteers

Our Children's ministry is run by an amazing group of volunteers. Their hard work, extra effort, and love for our children does not go unnoticed or unappreciated. They work hard each week to invest into our kids. The seeds they plant in the fertile ground of our kids will produce a harvest. Proverbs 22:6 tells us "Train up a child in the way he should go; even when he is old he will not depart from it." And our team does a great job of that! If this is an area where you would be interested in serving, please let us know!

Community Kids Snapshot

Sunday Weekly Averages:

Sprouts and Nursery: 10

Kid's TreeHouse: 12

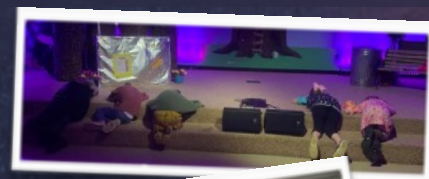
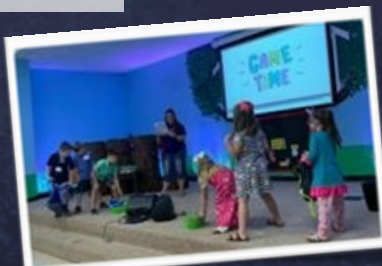
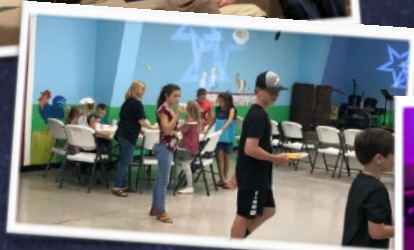
Total Weekly Average: 22

*Monthly Unique Attenders: 41

Wednesday Weekly Averages:

Sprouts and Kid's TreeHouse: 15

Monthly Unique Attenders: 25



Refuge Youth Ministry

2019 was a year of personal GROWTH for Refuge Student Ministry. Students were challenged to step outside of their comfort zones and step into new opportunities. Our Wednesday night services are a great place for students to have fun with friends, engage in corporate worship, and hear a relevant messages that challenge them to grow in their relationship with Christ. Our worship team now primarily consists of high school students who are doing an excellent job! This past year we covered several topics from identity and purpose to a lengthy series on apologetics. Throughout the year several students made the decision to follow Christ for the very first time while others recommitted their life to Him!

In 2020 as we continue to grow in Christ, as we **expect** more, I believe we will experience God like never before. I also believe that as we **give** more of ourselves that He will open new doors of opportunity to serve locally, regionally, and globally.

Youth Ministry Spotlight:

Mid-Week Average: 27 (+3)

Known Salvations: 10 (+4)

Monthly Unique Attenders: 40 (+2)

Numbers do not include Adult Volunteers

Volunteers

One of the best parts about our student ministry is our team of volunteers! Students need to know that they have people who love them, believe in them, and are always there to offer encouragement or guidance when needed. I couldn't think of any better way to describe our team of volunteers. The way they connect with our students and allow God to work through them is inspiring! We couldn't do this without them!

Summer Camp

Summer camp provides an environment where students can step out of their normal routines and focus on their walk with the Lord. It also provides the opportunity for them to build lifelong friendships with like-minded peers. This past summer, with your help, we had 31 students go to camp!

Summer Camp:

31 Campers

4 Workers



Family Ministries

Women's Ministry

2019 Highlights:

Women's Regional Conference
Over 200 Ladies Register

2020 Women's Ministry:

Regional Women's Conference
• SPRING 2020

Men's Ministry

2019 Highlights:

Top Golf Trip
Christmas Dinner

2020 Men's Event:

Regional Men's Day
• Sports and Hunting Activity
• Fall 2020

Couples Ministry

2019 Highlights:

Christmas Shopping Trip
Nashville, TN



Pastor's Notes

2019

- Finalized Church Incorporation
- Wrote and implemented Facilities Usage Policy and Procedures
- Created and implemented Financial Assistance Guidelines
- Worked with Deacons to implement a Deacon Structure and Roles along with a weekly Deacon on Duty.

2020

Serving to Expand our Impact:

Our greatest responsibility is to disciple those who call this Body of Christ home. To do so we must ensure to not only staff positions but to serve them with excellence. We cannot be the disciples of Christ He has called us to be OUT there, unless we first meet the needs of the weekly ministry at home. To help with this, and to simply exhibit the call of Christ, we are launching "Serve One- Attend One" in 2020. This should allow each person to be ministered to and our needs to be met as we have weekend and mid-week places to serve and be ministered too.

VISION of ONE:

Serve One - Attend One
Each one Reach One

Giving Impacts Vision:

Tithe Goal of \$275,000 allows us to have money to expand the vision and give as opportunities come along.

New Leaders, Callings, Ministries:

Children's Ministry
Young Adult Ministry
Bus Ministry
Safety Ministry

Gatherings:

More Fellowship
Special Worship Services

2019 Financials

INCOME

Camp Boothe Offering	\$2815.00
Children's Ministry Offering	\$855.28
Evangelist Offerings	\$1,618.85
5th Sunday Youth Pastor Offering	\$2,324.04
First Sunday Pastor's Offering	\$7,303.00
General Fund/Expense	\$9,324.36
Hands and Feet Missions	\$13,474.62
Ladies Ministry	\$1,689.11
World Missions	\$11,948.50
Project and Maintenance	\$9,178.44
Youth Ministries	\$650.00
Youth Ministry Fundraiser	\$1,017.52
Other Income	\$3,763.97
Tithes	\$252,948.41

MINISTRY EXPENSES

Hands and Feet	\$18,032.11
Children's Ministry	\$4,501.12
Evangelist Expense	\$1,850.05
Fall Festival	\$1,461.27
Ladies Ministry	\$4,329.24
Men's Ministry	\$122.64
World Missions	\$20,061.20
DR Mission Trip	\$6,273.83
Youth Ministry	\$5,723.74
Youth Fundraiser	\$1,404.44
Small Group	\$2,754.44
Youth Camp Tuition	\$4,487.12

SUPPORTING EXPENSES

Special Dates/Occ.	\$1,267.77
Funeral Expenses	\$410.56
Christmas Party/ Deco	\$1,167.00
Camp Boothe	\$5,038.52
Assembly Expense	\$935.84
State Office Emergency	\$600.00
Project and Maintenance	\$9,105.08
General Expense	\$79,445.28
Tithes on Tithes	\$27,392.58
Expense out of Tithes	\$4,567.59
Payroll Expenses	\$152,190.71

TOTAL INCOME
TOTAL EXPENSES
NET INCOME

\$324,187.41
\$352,788.21
-\$28,600.80

Total Liabilities \$843.82
ASSETS (Checking) \$104,068.13

*Additional Reports and details can be requested from the church treasurer.

2020 Budget

INCOME

General Income	\$10,000
Tithes	\$275,000
TOTAL INCOME	\$285,000

MINISTRY EXPENSES

Hands and Feet	\$6,000
Children's Ministry	\$3,500
Couples Ministry	\$250
Evangelist Expense	\$520
Fall Festival	\$1,000
Ladies Ministry	\$1,500
Men's Ministry	\$250
Missions/Harvest Partner	\$4,065
Youth Ministry	\$4,500
Small Groups	\$500

SUPPORTING EXPENSES

Leadership Development	\$800
Special Dates/Occ.	\$1,500
Funeral Expenses	\$500
Christmas Party/ Deco	\$250
Camp Boothe	\$2,500
Assembly Expense	\$1,000
General Expense	\$56,663
Payroll Expenses	\$138,652

2020 Wish List

Going beyond our Budget

Below you will find several projects we hope to complete in 2020. These are some approved projects for giving above and beyond regular giving of tithes and offering.

Pavilion (Phase 2 and 3):

- Finish wrapping beams & post
- Rock fireplace and corner post

Church Sign Lighting:

Total Cost: \$600

- *New Lights for top half of sign.*

Parking Lot Sealing:

Total Cost: \$16,000

- Need As soon as possible.

Bus Cameras:

Total Cost; \$3,000

- Cameras and Recorders for safety.

LED Sanctuary Lights:

Total Cost of Lights \$600

- Install New LED Can Lights in the sanctuary for power savings.

Guest Parking Sign:

Total Cost: \$500

- *Two Bases to install Guest Parking spots.*

Going Beyond

Callings Received

Salvation and Transformation of Lives

Prodigal Family Members to be Saved

A Year of Jubilee- Praise and Deliverance

