

2021

ANNUAL REPORT



**COMMUNITY
CHURCH**

AT HACKLEBURG

A Ministry of the Church of God of Prophecy



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Church of God of Prophecy

2021 Annual Report

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Opening

For three years now we have presented an Annual Report with our church family. Our church structure and leadership have a commitment to share the state of our church with full transparency. The state of our church is far more than an end-of-year financial statement but it must include the ministry and the activity that facilitates our mission. While this report cannot contain all, it does serve as a highlight of where we have been and where we sense God leading us.

Let us celebrate what God has done in our church family in 2020 and begin to anticipate with joy what God is leading us into for 2021.

CHURCH LEADERSHIP

Pastoral Staff

Lead Pastor: Joshua K. Lynn
Student Pastor: David Ray
Worship Pastor: Halie Hagood

Deacons/Deaconess

Joey Stults
Ronnie Stidham
Greg Stidham
Josh Weatherly
Tommy Vice
Charles Stidham

Jean Stults
Mark Sutton

Outreach/Hands and Feet:

Daniel Green
Rick and Cindy Rowan

Finance Committee/ Board of Directors

Joey Stults-Chairman
Josh Weatherly
Ronnie Stidham
Greg Stidham
Charles Stidham
Tommy Vice
Girly Ray McCarley
Lynn Raper
Joshua Lynn

Men

Daryl Weatherly

Women

Lisa Stidham

Letter from the Pastor

2020 proved to be a year in which uncertainty became the way of life. However, in all of this, I want to give our God all the praise for every victory, every grace in the face of challenge, and the strength to continue day by day. I also want to thank you. While at times we may have felt knocked down, you did not give up and we were still able to see HIS church make an Impact in and out of our church. Thank you for serving as a part of our Impact Teams. Thank you for every donation you made to the ministries of our church. Lastly, thank you for your faithful tithing which is the bedrock of our giving and our ministry funding.

As we began last year, we did so with so much hope and plans, but soon March came and we saw so much begin to change. Our center activity of church was dramatically changed and our core value of connection to one another felt disconnected more than connected. While my honest assessment is we missed some opportunities as we kept hoping for a return to our previous normal, we were still able to see many great victories. Several areas of outreach both regionally and around the world continued to grow. We enjoyed and expanded our online presence both in improved methods and tools of technology to new people connecting online. We also were forced but blessed by connecting in virtual groups. While different, I believe our church family grew to trust God and one another in different and improved ways. So much of our ministry was no longer large events, but in our daily outreach to others. This, I believe, pleased the Father.

My heart cry for 2021 is to learn and be prepared to engage in a changing world. In all the changes and even the worse fears, there is an opportunity to share the love of Jesus. While at times our tools and methods may change, our passion to connect in relationship to one another and Christ while continuing to grow strong and serve others has not- must not change. We look to the new year with hope and a commitment to evolve our methods to reach this changing world. Heaven depends on it, lives hang in the balance for it.

Pastor Joshua Lynn

Impact Snapshot

Weekend Worship Averages:

1st Quarter: 121*
2nd Quarter: N/A
3rd Quarter: 92*
4th Quarter: 90 *

2020 Average: 102

*Partial Numbers

Facebook Live:

82,685 Minutes Viewed (+43,627)
53,918 3+ Second Views (+24,056)

Total Service Streaming:

(Since 3/21/2020- New Service)
2,977 Total Views (+2,845))
459 Unique Viewers (+403)
13:58 Average Time per View
26 States (+19)

Salvations:

6 Weekend Commitments
17 Franklin County Jail
5 Youth (Known)
28 Reported Salvations

Special Weekends:

Easter Online/Web:
480 Views; 412 Unique Viewer

Website and Other Media:

96,037 Website Visits
12,289 Website Visitors
172 Views of Videos
605 Views to blog

Facebook Impact:

1754 Followers (+253)
Average Reach of 465
Total Page Likes: 1,668 (+194)

COVID Assistance:

\$914.00

Membership:

2020 Total: 177

Baptisms:

3 Weekend Services

Lead Pastor's Report

Sermons: 50
Salvations: 23
Baptisms: 3

2020 Financial Snapshot

GIVING (Offering)

Tithes:	\$246,173.56
General Expenses:	\$13,717.77
Project Fund:	\$20,818.00
Hands and Feet (Outreach):	\$11,441.43
World Missions (DR Church):	\$13,664.00
Uganda Orphanage:	\$10,543.00
Other Offerings:	\$10,906.52
TOTAL GIVING:	\$327,264.28

EXPENSES

General Operating Expenses:	\$59,657.39
Hands and Feet (Outreach):	\$4,942.43
World Missions (DR Church):	\$17,729.00
Uganda Orphanage:	\$10,543.00
Project Fund:	\$25,499.88
Fall Festival:	\$1,069.02
Youth Ministry:	\$2,541.91
Children's Ministry:	\$1,505.98
COVID Missions:	\$302.00
Youth Camp Boothe:	\$550.00
TOTAL EXPENSES:	\$313,412.00

NOTE: A Profit and Loss Statement at the conclusion of the report and further details upon request from the treasure.

2020 Projects and Maintenance

Seed Fund

Pavilion Phase 2:

Finished Wrapping the Beams
\$1900



Upgraded Media Equipment:

Camera; Video Mixer
Upgraded Streaming Quality
\$2432.82

Outdoor Lighting:

\$1182



Gym Room New A/C:

\$2600

Parking Lot Update:

The entire parking lot was sealed and re-stripped
\$14,300



Landscape Parsonage:

\$2176

Outside Financial Impact

Beyond Our Church

Community/Region:

Hands & Feet:	\$4,942.43
AL State Campgrounds:	\$550.00
COVID Assistance:	\$302.00

World:

Dominican Republic:	\$17,729.00
Uganda Orphanage:	\$10,543.00
COGOP International Support:	\$29,863.54

\$64,929.97

**20.7% of
ALL Finances
Sent Out.**

VISION: Connect



CONNECT TO CHRIST

Our greatest desire continues to see everyone CONNECT to Know Christ in a personal relationship. Through CONNECT Groups we build relationships with Christ and other believers while doing life together.

Connect Groups:

Spring: 8 (+4)

Fall: 9 (+1)

Unique Group Guides: 9

Unique Group Members: 132

In 2020 Connect Groups we began in spring groups and then were forced with COVID to move off-campus. Our groups quickly adapted to online formats to still see one another, pray together, and try to connect the best we could.

We did not do a traditional summer semester but include those in our fall semester. The fall semester allowed us some groups on campus again and some activity-based groups.

Fall Connect Groups:

67+ Unique Attenders
9 Connect Groups

Moving Forward to CONNECT in 2021

- Use Easy On-Ramp Groups For People To Join For The First Time.
- Move From Introduction Connect To Community Connection.
- Establish Groups To Stay Connected For A Longer Period.
- Groups Spring Focus: "You Are Loved" By Loving Others.
- See Everyone Who Calls Our Church Home To Connect In A Group.

VISION: Grow



GROW STRONG IN CHRIST

We have a strong passion to see our church family GROW strong and mature in Christ. The GROWth Journey series and GROW classes each provide tools to assist each person and provide an opportunity to GROW strong and mature in Christ and with one another.

Growth Journey: Connect

Times Offered: 0
Number Attending: 0
New Members: 0

In 2020 we were met with difficulty in meeting due to the COVID pandemic. Our full calendar of Growth Journey classes on campus was stopped. We began to explore online modules to allow those to continue or to even make up a session should someone miss one.

In 2021, we will restore the previous year's schedule but move to a larger space so we can keep everyone safe. As well, we will begin to record some of those classes so we can offer them online as makeup sessions. We hope to not only provide the Growth Journey through online training but also to add Impact Team training for our Impact Teams.

Moving Forward to GROW in 2021

Growth Journey & Grow Classes

- Growth Journey: Connect (Step 1) Each Semester
- Growth Journey: Grow And Serve -2 + Times
- Grow Classes: Evangelism; End Times; Gifts

Grow Online:

- Develop Classes And Training To Participate In Online
- For Leaders Training
- For Growth Journey

VISION: Serve



SERVE OTHERS AS UNTO CHRIST

We passionately believe we are not complete in Christ until we release the unique abilities and gifts we have been given to **SERVE** others so that we can make an **IMPACT** in our Community, Region, and World. Simply we **SERVE** to make an **IMPACT** in God's Kingdom. It is through the **IMPACT TEAMS** that each person has a place to **SERVE** in and out of the church with their gifts, talents, and purpose.

Our church family has always had the heart to **SERVE**. 2020 forced several of our normal formats to serve to stop forcing us to evaluate ways to continue in this unique year. Our teams served outside their comforts and explored new tools to do so. Many leaders held groups online, children and youth gatherings were served online as well. We want to thank those who willingly stepped out into new territories in 2020.

Impact Teams: 9

Sunday Teams: 5

Non Church Service Teams: 4

As we look to 2021, we know we must be even more flexible for the unknowns of life. In our weekend and weekly gatherings, we must continue to fully staff each Impact Team so we can provide the best ministry to everyone possible. We know and must be prepared for the unexpected and the 'new normal' as we move forward by being willing to do things differently and sacrifice in greater ways to **Impact** others.

Moving Forward to SERVE in 2021

2021 Impact Team Future

- Realign Teams Under 7 Core Teams For Easier Connection
- Take The Next Step In Pastor Gatherings/First Steps
 - Gifts Aligned With Passions And The Vision
- Move To Serve One Attend One Model
- Offer More Training For Impact Teams

Making an Impact

Our mission is greater than a single ministry, team, or event. Jesus gave a simple and clear mandate in Acts 1:8 to be 'witnesses' in their city, their region, and to the end of the world. Every team and ministry has a part in our call to reach beyond our doors to make an **Impact** in our **Community**, **Region**, and **World**. From the online campus of services to the events and groups we must strive to Impact Others. 2020 prevented many events because we did many in large-scale groups. In spite of the challenges, we saw several areas still Impacted for Christ. As we move into 2021, we must look to less of the large scale but how we can do smaller Community Impacts in Groups and other strategies to go out.

Impacting Our Community

Local Missions: Hands and Feet

Utility/Medical: \$1065
CHOW Bags and Meals: \$1,624
Church Families: \$2017
School Supplies: \$296
Other Assistance: \$1954

Drive Thru- Back to School Outreach:

- 40+ Backpacks and Supplies

Christmas Shoes For Kids: 50 Pairs of Shoes for Kids



CHOW Bag Ministry

CHOW Bags:

31 Kids a Week (2019-2020 School Year)

20 Kids a week (2020-2021 School Year)

**CHOW Bags are meals and snacks that provide students in need meals in bags every weekend during school.*



Impacting Our Region

Nashville Church Assistance

- Provided Funds to assist in a repairs
- Flooring, Paint, and more
- Money Sent: \$2,054



Franklin County Jail Ministry

- 17 Salvations in 2020 (1st 2 months and Christmas)
- 25 Bibles given

Christmas Gift Packages 2020:

75 Packages for Male Inmates
\$10.50 Per Inmate- \$805 Total
Items: toiletries, envelope, etc.

The care packages at Christmas were so greatly appreciated. Some guys really look forward to it its all they get all year!

Sincerely Michael McQuinn
Seg Pod Franklin Co Jail

Peter Manuz
Karl Whitson
Jerry Mills
Jimmy Buchanan
Sally Rott

Homeless Outreach

- 3 Outreach Events
- Clothing, Food, Prayer, Ministry



Impacting Our World

Dominican Republic

Dominican Republic Church Project Given

- \$17,729.00 Given to the Church for needs, ministry, & building
- Repair from storm
- Church Ministry needs



Uganda

Children's Orphanage

- Covid Greatly Affected The Ministry. Much Is Still Left Unknown As The Country Is In Need.
- Added Some Monthly Donors
- **10,543.00 Given In 2020**

Impact 2021

Impacting our Community

Continue and Enhance

- CHOW Bags and Ministry to their Families
- Individual Needs of Church Family and Community
- Back to School Backpack Project 2021

Community Impacts

- Move to group Community Impact Outreaches.

“You Are Loved” Campaign

- Each One Doing Small Acts Of Love
- Meeting Needs Small And Large
- Individually And As Groups
- Giving Cards And Following Up

You Are
Loved!



Connect Grow Serve

Impacting our Region

Jail Ministry Expansion:

- Begin to Stream Sunday Service Weekly-Pending Approval
- Return to weekly group meetings

Place of Grace

- Deepen partnership with Place of Grace.
- Establish a ladies drug rehabilitation program.
- Get a building in 2021.



Impacting our World

Dominican Republic Church Building

- **Finish Raise \$50,000 to Pour Concrete Roof**
- Assist in equipment needs
- Plan new Mission Trip ▶

Uganda Children's Orphanage

- See How To Assist Orphanage Post Covid
- Continue Giving Through Sponsors



Student Ministries

Wow! This past year has been a unique experience to say the least. It was full of challenges that none of us saw coming, but each of those challenges presented new opportunities. Our approach to student ministry has always been to meet students' physical, emotional, and spiritual needs. Typically this has been facilitated by gatherings where we met in a safe, loving, and fun environment to worship and hear the truth of God's Word. When those gatherings became unsafe for our students, we had to immediately answer the question, "How do we adapt to best minister when things don't go as planned?" While our method had to change, our purpose never did. As we prayerfully navigated each situation, great opportunities arose that we are still learning from. We have had the chance to focus more on personal discipleship through smaller gatherings both online and in person. Our children have been able to join us in the main sanctuary on Sunday mornings. Families being together for a time of worship and hearing the Word is a goal we have had for some time and this season presented a way for that to happen. I fully believe these opportunities and others, while initially challenging, will produce results for years to come as we continue to pursue our purpose in Christ.

Refuge Youth

At the beginning of 2020, the Lord laid a specific message on my heart for our youth entitled "Expect More, Give More". It was based out of the story of the widow who Elisha instructed to gather jars which she filled with oil. The message was a call to faith and action which set the tone for the year. As we moved into February and March we went into a series on learning how to honor God in our relationships. In late March when the method by which we met changed, we shifted our focus to specifically encourage students in their personal devotional life. Students were encouraged to use the extra time they may have at home to study and draw closer to the Lord. Throughout the Spring and Summer we went through a couple of daily devotion plans including one called "Wake Up - Rediscovering a Passion for God and The Bible." As we moved into Fall we were able to begin meeting in person again. We met



on Wednesday nights for several months under the pavilion. Meeting in person was a welcomed relief. We continued digging into God's Word by walking through 1 Timothy together and learning from the instructions Paul gave for the early church. We wrapped up the year by meeting back in the Refuge. During the Christmas season we explored what it means for Jesus to be "Emmanuel, God with us" by looking at Max Lucado's *"Because of Bethlehem"*.

Youth Ministry Spotlight:

Mid-Week Average: 23.5*

Known Salvations: 4

Monthly Unique Attenders: 40 (+2)

*For the Months we could record on campus



Throughout the year we missed several of our events that we all look forward to. However we were able to enjoy some special times together and the uniqueness of the year just made us appreciate those times even more. In January we loaded up and headed to Tupelo for Winter Jam! It was a great

night of worship and fun! Throughout the Spring and Summer we were able to have a few cookouts and kickball games. In August, we joined other youth from all over the state for a One-Day Camp at Camp Boothe. In October, we got together and had a blast carving pumpkins and just hanging out. In November we started a new tradition by getting together for a traditional Thanksgiving meal. This simple event turned out to be one of our students favorite events of the year. There was just something special about leaning into tradition, expressing gratitude together, and of course eating great food!!

We have a great group of young men and women that are a part of our church family. God is using them daily as they walk with Him and grow in every area of their life. I am extremely grateful for the opportunity to be a part of their lives. I could not do it alone. Our youth volunteers give selflessly of their time and effort to invest into the lives of our young people. For that I am forever grateful! I know without a doubt that 2021 will present unique challenges of its on, but I am excited to see what all the Lord has in store for us as we pursue Him!



Community Kids

What a year it has been for our kids! We began the year teaching them about the armor of God with a series called "*Everyday Armor*." They learned what it means to put on the full armor of God so that they can stand firm against anything that comes their way. In March, we began a series called "Blueprints". This series used a construction theme and looked at the stories of Jonah, Gideon, & Nehemiah to teach kids to manage their emotions according to God's plan.

As the opportunity to meet in person changed in late March, we finished this series online utilizing both Facebook and Zoom. Soon after we had to pause in person meetings, in an effort to stay connected with our kids, we began a weekly Tuesday Night Zoom meeting. This weekly online gathering quickly became something that our kids look forward to each week and it allowed us to continue a process of discipleship in spite of not being together in person. We covered several subjects in our Zoom meetings including a walk through the life of Moses and a focus on learning the books of the Bible.

In September, we relaunched our in person gathering with a series called "Flash Forward". This space themed series focus on how we can have hope for the future. In November, we taught on the life of Joseph through a series called "Right on Time" where the focus was to show kids how they can love God by acting justly, showing mercy, being humble, and obeying Him. We closed the year out by celebrating Christmas. Thankfully we had the opportunity for our kids to share a few songs with us as we celebrated together on the Sunday before Christmas. They did a fantastic job as always!

No doubt this year has been difficult for our kids and we continue to evaluate how we can best minister to them. However, I have said it before and the same holds true today that children are resilient and they often adapt much easier than some of us who are "more experienced". I have been extremely proud of how they have handled things. Their ability to make the best of every situation is inspiring and something that we can all learn from.

Highlights:

Sunday AM: Average 17
1st Quarter (Pre-COVID) 4th
Quarter we began KTM Only
(with Sprouts)

Wednesday Night:
KTM (1st -6th grade) (1st Qrt.)



SM Impact Team: Volunteers

Also, I have to give a huge THANK YOU to all of our volunteers. There is no way that we could effectively minister to our kids without you. From making goodie bags for kids to enjoy during "big church" to giving that extra effort so a lesson or game works just the right way, none of it goes unappreciated. Your investment into the lives of our kids will produce a harvest for years and years to come. With endless opportunities ahead of them, Jesus inside them, and us behind them, there is no limit to what the future holds for our kids!

In Christ- Pastor David and Amy Ray

Fall Festival

2020's Fall Festival was different to say the least but our team worked hard to find a way to bring some normality to our community, and especially our kids. We had less activities on campus but we were still able to give candy, prizes, and hopefully a little fun during the fall season. We had over 200 go through the digital registration for safety and we had a good crowd of kids and families.

Fall Festival:
Over 200
*Digitally Registered



Community Kids Snapshot



2020

- 



2021

Adapting and Preparing to Advance His Mission:

In 2020 three areas of greater revelation were magnified to advance His mission: Connect, Serve, and Love Greater

First, our vision to Connect in groups is not only good but essential. We must take a stronger commitment to Connect deeper and more missional in groups to be the church today and be prepared for the unknown that can always rise up again. Second, Holy Spirit spoke to us about how it was time to grab your "Oar" and row. That it was a time for "All Aboard." To answer the call, we want to help everyone connect to their gifts, talents, and passions to serve His Mission in and through the church.

Third, our world needs the see, know, and experience the Love of Christ. Love shines in the darkest hours and unites the most divided. God is Love and we must intentionally shine His Love in all we do.

Connect Groups:

Healthy and Strong- Longer Term
Locational, Relational, Purposeful
Groups that Impact
Prayer, Support, Serve/Love Others

Seed Offering Impacts:

Finish Next Phase of the
Dominican Republic Church
Partner with Place of Grace

Empowering Gifts and Passions:

7 Core Ministry Teams
Pastor Gatherings/First Steps
Pastoral Advisory Vision Team

Gatherings:

Re-establish Fellowships
Special Worship Services

Revival of Love:

"You Are Loved" Individual Acts
Small Group "You Are Loved"
Mini-Community Impacts

You Are
Loved!

2020 Financials

INCOME

Children's Ministry Offering	\$128.51
COVID Mission Offering	\$735.00
Evangelist Offerings	\$393.00
5th Sunday Youth Pastor Offering	\$864.00
First Sunday Pastor's Offering	\$4,682.01
General Fund/Expense	\$13,717.77
Hands and Feet Missions	\$11,441.43
World Missions	\$13,664.00
Uganda Orphanage	\$10,543.00
Project and Maintenance	\$20,818.00
Youth Ministries	\$50.00
Special Causes Offering In/Out	\$2,094.00
Other Income	\$1,960.00
Tithes	\$246,173.56

MINISTRY EXPENSES

Hands and Feet	\$4,942.43
Children's Ministry	\$1,605.99
Evangelist Expense	\$835.45
Fall Festival	\$1069.02
COVID Mission	\$302.00
World Missions	\$17,729.00
Uganda Orphanage	\$10,543.00
Youth Ministry	\$2,541.91
Leadership Development	\$238.00
Youth Camp Tuition	\$550.00

SUPPORTING EXPENSES

Special Dates/Occ.	\$1,047.39
Funeral Expenses	\$479.29
Christmas Party/ Deco	\$14.02
Camp Boothe	\$4,410.09
Project and Maintenance	\$25,499.88
General Expense	\$59,657.39
Tithes on Tithes	\$29,863.54
Expense out of Tithes	\$6,329.35
Payroll Expenses	\$143,700.25

TOTAL INCOME

\$327,264.28

TOTAL EXPENSES

\$313,412.00

NET INCOME

\$13,852.28

Total Liabilities*

\$219.81

ASSETS (Checking)

\$144,650.89

**The Church Board utilized the Federal Payroll Protection Loan/Grant during COVID for an official liability of \$27,421.34. The forgiveness grant has been applied for and we are waiting the forgiveness of this amount.*

Additional Reports and details can be requested from the church treasurer.

2021 Budget

INCOME

General Income	\$10,000
Tithes	\$260,000
TOTAL INCOME	\$270,000

MINISTRY EXPENSES

Hands and Feet	\$13,000
Children's Ministry	\$4,500
Couples Ministry	\$800
Evangelist Expense	\$1,000
Fall Festival	\$1,500
Ladies Ministry	\$2,250
Men's Ministry	\$1,000
Missions/Harvest Partner	\$3,600
Youth Ministry	\$6,500
College/Career	\$500
Small Groups	\$700

SUPPORTING EXPENSES

Leadership Development	\$800
Special Dates/Occ.	\$2,000
Funeral Expenses	\$750
Christmas Party/ Deco	\$1,100
Camp Boothe	\$4,000
Assembly Expense	\$1,000
General Expense	\$62,125
Payroll Expenses	\$139,197

2021 Wish List

Going beyond our Budget

Below you will find several projects we hope to complete in 2021. These are some approved projects for giving above and beyond regular giving of tithes and offerings.

Bus Cameras:

Total Cost; \$3,000

- Cameras & Recorders for safety.
- Paused since we were not running buses due to COVID

LED Sanctuary Lights:

Total Cost of Lights \$600

- Install New LED Can Lights in the for power savings.

Pavilion (Phase 3):

- Lights and Ceiling Fan
- Rock fireplace and corner post

Going Beyond Our Wish List



1. **Raise and Finish Roof on Mission Partner's Church- \$50,000**
2. **Assist and Partner to see a building for the Place of Grace-** Unknown amount presently

OurCC.org

